**Practitioner - Training for Change Award Criteria & Requirements**

**Practitioner Training for Change Award Details:**

This award honors training leaders and/or teams who have led initiatives to help guide their teams, departments or organization through times of change, including mergers, restructurings, launches or business re-engineering.  The award recognizes training’s role in agilely managing change, bringing new people, products or policies into corporate cultures, and helping to create the environment for change and innovation to thrive.

**Eligibility:**Practitioners can self-nominate or be nominated by others at an LTEN member company for this category. PROVIDERS are not eligible to receive this award but may co-submit with a practitioner client. If a partnered submission is received both practitioner and partner will be recognized in LTEN Excellence Awards promotional materials, press release, website and on stage at the awards ceremony. Only the PRACTITIONER will receive the award statue, but a second may be ordered at additional cost.

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| **Submitter Details** | |
| Name: | Click or tap here to enter text. |
| Email: | Click or tap here to enter text. |
| Phone Number: | Click or tap here to enter text. |
| Company Name: | Click or tap here to enter text. |

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| **Nominee Name Details** | |
| Main Contact Name: | Click or tap here to enter text. |
| Email: | Click or tap here to enter text. |
| Phone Number: | Click or tap here to enter text. |
| Company Name: | Click or tap here to enter text. |

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| **Team or Individual Name – (will be used if entry is a finalist or winner – 60-character limit)** |
| Click or tap here to enter text. |

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| **Team Members – Please list team members’ information below:** | | |
| **First & Last Name** | **Title** | **Company Name** |
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1.Description of change-focused initiative, program or learning intervention. Please summarize the initiative in less than 100 words (your elevator pitch). Stress what sort of need for change led to the initiative and how training was used to address the need.

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| Click or tap here to enter text. |

2.Describe how the need for the training that led or impacted change was determined, Describe the elements/steps/process (NOT RESULTS) of the change strategy, focusing on what system or innovative approach was used to manage or harness change.

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| Click or tap here to enter text. |

3.What special challenges or stumbling blocks were encountered in terms of incorporating the change into the organizational culture? How were those addressed?

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| Click or tap here to enter text. |

4.What specific business impacts were achieved as a result of the change-focused training? Describe these short- and long-term impact of the training and the evidence to support this impact. Please share, if applicable how culture was addressed to ensure embedding the change.

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| Click or tap here to enter text. |

5. If chosen as a finalist, will you be creating a digital poster for your award? (Digital Poster due ??/??/??) Yes No

6. If chosen as a finalist, will you be participating in the Poster Presentation at the LTEN Annual Conference in June? Yes No