**Practitioner – Innovation Award Criteria & Requirements**

**Practitioner Innovation Award Details:**This award is for learning leaders who have collaborated effectively with internal and external groups and individuals to marshal resources and apply innovative practices, processes or technologies in a new and groundbreaking way to address a significant business or organizational opportunity in the past year.

**Eligibility:**Practitioners can self-nominate or be nominated by others at an LTEN member company for this category. PROVIDERS are not eligible to receive this award but may co-submit with a practitioner client. If a partnered submission is received both practitioner and partner will be recognized in LTEN Excellence Awards promotional materials, press release, website and on stage at the awards ceremony. Only the PRACTITIONER will receive the award statute, but a second may be ordered at additional cost.

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| **Submitter Details** |
| Name: | Click or tap here to enter text. |
| Email: | Click or tap here to enter text. |
| Phone Number: | Click or tap here to enter text. |
| Company Name: | Click or tap here to enter text. |

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| **Nominee Name Details** |
| Main Contact Name: | Click or tap here to enter text. |
| Email: | Click or tap here to enter text. |
| Phone Number: | Click or tap here to enter text. |
| Company Name: | Click or tap here to enter text. |

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| **Team or Individual Name – (will be used if entry is a finalist or winner – 60 character limit)** |
| Click or tap here to enter text. |

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| **Team Members – Please list team members’ first name, last name, title, and company name below:** |
| Click or tap here to enter text. | Click or tap here to enter text. | Click or tap here to enter text. |
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1.How many employees / clients / learners were targeted with this program? (500 words max)

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|  Click or tap here to enter text. |

2.Please summarize the initiative in less than 100 words (your elevator pitch). Stress the innovative aspect of the initiative and how that innovation was designed and delivered.

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|  Click or tap here to enter text.   |

3.What business problem or need existed for which this practice was designed and implemented? Explain the problem/need and how it was identified. (500 words max)

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4.Describe how the design decision for this practice was reached. This is not a process-only focused question. Innovative practices, processes or technologies should be addressed, if applicable. (500 words max)

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|  Click or tap here to enter text.  |

5.What special challenges or stumbling blocks were encountered? How were those innovatively addressed to strengthen the learning? (500 words max)

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6.How is the practice evaluated and how often? How will you measure and ensure learning transfer? Describe the elements/steps/process (NOT RESULTS) of the evaluation strategy. (500 words)

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7.What business impact were achieved through this practice’s implementation? Describe the short and long-term business impact of the practice and the evidence to support this impact. (500 words max) Include cost savings, if applicable and impact on organizational strategy, including individual and organizational performance.

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| Click or tap here to enter text.  |

8.How has the innovative nature of this initiative improved or enhanced learning transfer, learner engagement performance or commitment? Please provide concrete examples. (500 words max)

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9.Did you work with a supporting partner you wish to recognize on a second award? If so, please enter the one name and company below. (Only one supporting partner may be recognized per submission. If you would like more than two awards they are available at cost through LTEN.) (500 words max)

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| Click or tap here to enter text.  |

10. If chosen as a finalist, will you be creating a digital poster for your award? (Digital Poster due ??/??/??)

[ ] Yes [ ] No

11. If chosen as a finalist, will you be participating in the Poster Presentation at the LTEN Annual Conference in June?

[ ] Yes [ ] No