**Practitioner - Diversity, Inclusion & Belonging Award Criteria & Requirements**

**Practitioner Diversity, Inclusion & Belonging Award Details:**

This award acknowledges and celebrates exemplary leadership in advancing diversity, inclusion and belonging with clear positive impacts in areas as a result of these efforts.

Criteria for DIB Award:

* Led effort(s) that have significantly impacted diversity, inclusion, and belonging (DBI) at your organization.
* Proven exemplary performance and positive impact aligning with your organization's strategic plan, non-discrimination statement, and Diversity, Inclusion & Belonging goals/statements.
* Ability to support depth and breadth of impact on the organization.

**Eligibility:**Practitioners can self-nominate or be nominated by others at an LTEN member company for this category. PROVIDERS are not eligible to receive this award but may co-submit with a practitioner client. If a partnered submission is received both practitioner and partner will be recognized in LTEN Excellence Awards promotional materials, press release, website and on stage at the awards ceremony. Only the PRACTITIONER will receive the award statue, but a second may be ordered at additional cost.

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| **Submitter Details** | |
| Name: | Click or tap here to enter text. |
| Email: | Click or tap here to enter text. |
| Phone Number: | Click or tap here to enter text. |
| Company Name: | Click or tap here to enter text. |

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| **Nominee Name Details** | |
| Main Contact Name: | Click or tap here to enter text. |
| Email: | Click or tap here to enter text. |
| Phone Number: | Click or tap here to enter text. |
| Company Name: | Click or tap here to enter text. |

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| **Team or Individual Name – (will be used if entry is a finalist or winner – 60-character limit)** |
| Click or tap here to enter text. |

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| **Team Members – Please list team members’ information below:** | | |
| **First & Last Name** | **Title** | **Company Name** |
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1.Description of your initiative that has significantly impacted diversity, inclusion & belonging at your organization. Please summarize the initiative in less than 100 words (your elevator pitch). Stress what sort of need for change led to the initiative and how training was used to address the need.

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| Click or tap here to enter text. |

2.What exemplary performance and positive impact aligned to your organization’s strategic plan, non-discrimination statement, and diversity, inclusion and belonging goals/statements? Describe the elements/steps/process (NOT RESULTS) of the change strategy, focusing on what system or innovative approach was used to manage or harness change.

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3.What special challenges or stumbling blocks were encountered in terms of incorporating your efforts or program into the organizational culture? How were those addressed?

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4.What specific impacts were achieved as a result of the diversity, inclusion and belonging initiatives? Describe the short- and long-term impact of the training and the evidence to support this impact. Please share, if applicable how culture was addressed to ensure embedding the change.

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| Click or tap here to enter text. |

5. If chosen as a finalist, will you be creating a digital poster for your award? (Digital Poster due ??/??/??) Yes No

6. If chosen as a finalist, will you be participating in the Poster Presentation at the LTEN Annual Conference in June? Yes No