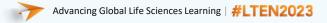
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FOCUS FORWARD

Welcome and Thanks for Attending



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Why Train the Field on the Inflation Reduction Act (IRA?) Don Benson

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Managing Partner

db@fusiontrain.com

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Tell Us How We Did

Take One Minute to Share Your Feedback

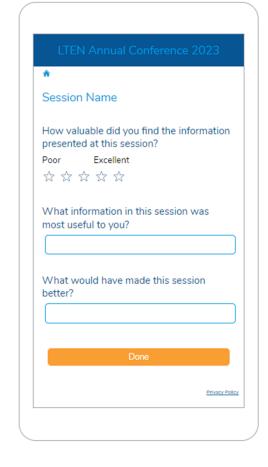
From the app:

- 1. Select this Workshop
- 2. Click on Survey to Complete

Every Workshop Survey you submit enters you into a daily drawing for **one of three \$25 Amazon gift cards**!







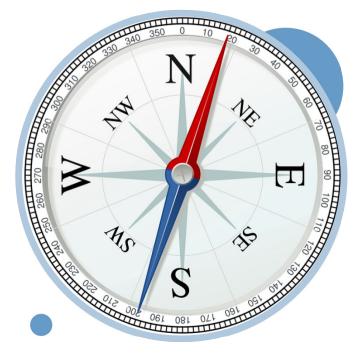




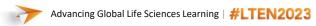
Our Objective



Help you navigate your training needs related to the Inflation Reduction Act (IRA) for each team







Elements of the Inflation Reduction Act



A Complicated Law

Impacting many healthcare topics

- Patient cost sharing
- Pharma gross-to-net calculations
- Pharmacy AND medical benefit drugs

Impacting many job functions

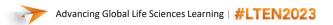
- Patient affordability
- Rebate negotiations
- Competitive selling

Impacting many teams

- Field sales
- Payer teams
- Home office
- Patient Support







Helping Your Decision...



"Don't distract the field"

A necessary look into the topic

- A broader overview
- Adds credibility with customers

Justifying the time investment

- "It directly impacts their role"
- "It directly impacts their customer"
- "It directly impacts the patient"
- "It directly impacts their competition"





"Market access training is valuable"

A deeper look into the topic

- It directly impacts their role
- It directly impacts their customer
- It directly impacts the patient
- It directly impacts their competition





Part D Redesign: Patient Cost Sharing

Establishes a Max-out-of-pocket

- 2024: 5% cost share in Catastrophic Phase is eliminated
- 2025: MOOP is set at \$2,000

Annualized patient share of cost

A big copay can be spread over remainder of the benefit year

Impact

- Expensive drugs: More patients can afford them
- Less expensive drugs: minimal impact
- Did your competition just become more affordable than your product?









- Field sales
- Payer teams
- Field sales
- Payer teams
- Home office
- Pt support

Part D Redesign: Manufacturer Costs

Higher discounts required

- 10% discount in the Initial Coverage Phase (first time)
- 20% discount in the Catastrophic Phase (first time)







Impact

Expensive drugs: less revenue/ lower gross-to-net

- Less expensive drugs: 10% less revenue of the first scripts
- Changes rebate negotiations with payers



- Payer teams
- Home office



Part D Redesign: Payer Costs

Lower initial responsibility

- From 75% in the Initial Coverage Phase
- To 65% in the Initial Coverage Phase

Higher subsequent responsibility

- From 15% in the Catastrophic Phase
- To 60% in the Catastrophic Phase

Impact

- Patients staying in the Initial Phase cost payers less money
- Patients entering Catastrophic Phase cost more money
- Payers will seek bigger rebates from you
- Will they add a step edit? A new Prior Auth?







None

Payer teams

Home office

Part D Redesign: LIS Program

No more "Partial" subsidies

- All patients below 150% FPL get full LIS benefits
- Starts in January 2024

Impact

More patients enrolled in LIS Program with full benefits

- Lower share of cost for patients
- Our drug becomes more affordable







- Field sales
- Payer teams
- Field sales
- Payer teams
- Home office
- Pt support



Negotiating Drug Prices

Which drugs will get "negotiated"?

- Part D in 2026, then Part B added starting in 2028
- No generic competition exists
- Selected from top 50 drugs costing Medicare the most money
- 60 total drugs

Maximum Fair Price (MFP)

- The upper limit is about today's government price (e.g. Medicaid)
- HHS then proposes an MFP to start negotiations
- If a manufacturer doesn't participate, a penalty of 99% of total sales may apply
- PLUS a civil monetary penalty of 10x the price actually charged





Negotiating Drug Prices

Impact

- Competitive selling environment changes
- Formularies may change
- Gross-to-net may change dramatically
- The impact is only in the Medicare channel







- Field sales
- Payer teams
- Home office



Inflation Penalty

Penalty applies to:

- Part B single-source drugs (using ASP)
- Part D drugs (using AMP)

Calculations

- Not dissimilar to Medicaid's inflation penalty
- If price is raised faster than inflation, manufacturer must pay rebate to the Medicare program

Impact

- Patient copays lowered under Part B
- Higher launch prices?
- Lower, more consistent price increases?



ACA Subsidies

Extends current enhanced subsidies

- Lowers maximum premium costs
- Non-Medicaid patients may pay \$0 in premiums
- People over 400% FPL may also get premium subsidies

Impact

More patients covered by Exchange policies

- More Exchange formularies apply
- More people with high-deductible plans







- Payer teams
- Home office
- Pt support



Insulin Cost Sharing

\$35 copay limit

- No deductible phase
- Not for all insulin products; only for those covered by the Plan
- As of this month, the \$35 limit also applies to Part B insulin

Broader impact in 2026

- Copay can be reduced to 25% of Maximum Fair Price or 25% of the price negotiated with the manufacture
- Not for all insulin products; only for those covered by the Plan

Impact

- Insulin of any formulation
- Better patient affordability



Vaccine Cost Sharing

Eliminates cost sharing for Part D vaccines

- Preventative vaccines under Part B have been cost-free to patients
- Now preventative vaccines under Pard D are as well
- This includes the COVID-19 vaccines



None

Field sales

Payer teams Home office

Pt support

Impact

- Preventative adult vaccines are free
- This should increase use
- Note that treatment vaccines (e.g. for Hepatitis B) will still have a cost share

Questions?



IRA Feature	Field Sales	Payer Teams	Home Office	Pt Support
Part D Redesign: Patient cost share				
Part D Redesign: Manuf. cost share				
Part D Redesign: Payer cost share				
Part D Redesign: Low-Income Subsidy			\bigcirc	\bigcirc
Negotiating Price				
Inflation Rebates				
Insulin Price Cap*				
ACA Subsidies				
Vaccines*			\bigoplus	
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Thank You! Don Benson



Managing Partner

db@fusiontrain.com

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