**Practitioner – Innovation Award**

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Nominee Name:

Nominee Company Name:

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Submitter Name:

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Submitter Company Name:

1.How many employees / clients / learners were targeted with this program? (500 words max)

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2.Please summarize the initiative in less than 100 words (your elevator pitch). Stress the innovative aspect of the initiative and how that innovation was designed and delivered.

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3. Optional: Create and provide a 90-second video explaining what sets your nomination apart and why it deserves to win the respective award. This is optional and you will not be penalized for not submitting a video. *The video will be views by the LTEN Excellence Award judges and may be shared across LTEN communication channels.* [Click here for complete details](https://www.l-ten.org/awards-video/).Submit your video link below.

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4.What business problem or need existed for which this practice was designed and implemented? Explain the problem/need and how it was identified. (500 words max)

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5.Describe how the design decision for this practice was reached. This is not a process-only focused question. Innovative practices, processes or technologies should be addressed, if applicable. (500 words max)

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6.What special challenges or stumbling blocks were encountered? How were those innovatively addressed to strengthen the learning? (500 words max)

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7.How is the practice evaluated and how often? How will you measure and ensure learning transfer? Describe the elements/steps/process (NOT RESULTS) of the evaluation strategy. (500 words)

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8.What business impact were achieved through this practice’s implementation? Describe the short and long-term business impact of the practice and the evidence to support this impact. (500 words max) Include cost savings, if applicable and impact on organizational strategy, including individual and organizational performance.

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9.How has the innovative nature of this initiative improved or enhanced learning transfer, learner engagement performance or commitment? Please provide concrete examples. (500 words max)

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10.Did you work with a supporting partner you wish to recognize on a second award? If so, please enter the one name and company below. (Only one supporting partner may be recognized per submission. If you would like more than two awards they are available at cost through LTEN.) (500 words max)

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