

Inspire, Engage & Collaborate to Create Sustainable Impact

Emerging Leader:
Deshá Hagens
Global Commercial Learning & Performance



Mission

- Create tactical approach to anticipating business needs
- Identify trends and efficiencies
- Maximize the value of learning investments
- Establish and lead a strategic diversity, inclusion, and belonging (DI&B) plan



Vision

- Educate and empower our learning teams to be allies and advocates of diversity and inclusion
- Inspire our learning organization to transcend cultural boundaries
- Instill a culture of shared accountability and innovation



Impact

- Operationalized the first structured demand plan strategy for the learning organization
- Exceptional execution and strategic alignment of a global DI&B vision
- Collaborated to identify scalable learning solutions, best practices, and budgetary efficiencies



Panel discussion featuring Soledad O'Brien, Vernice "FlyGirl" Armour, and Amgen executive leaders. The discussion provided more than 150 attendees with insights into career growth, overcoming barriers to equity, and mentoring.

Amgen Leader Feedback

"What a great panel discussion! I thoroughly enjoyed the insights from all your participants. I wrote down some things that will now become part of my personal growth arsenal. What a valuable resource."

- Diverse Career Discussions: A Leadership Perspective, Event Participant
- Specialty Account Manager, Amgen

"Deshá brought forward her career experiences to shape her role and identified opportunities of improvement within Learning & Performance."

- Global Commercial Learning and Performance Lead, Amgen

