Learning Culture Maturity Model

ComplianceTraining

Level 1:

Compliance Training
Training for
regulatory purposes

Necessary
Training

Level 2:

Necessary Training Learning based on job requirements

Tools & Processes

StrategicLearning

Level 3:

Strategic Learning
Learning supports
strategic initiatives to
build skills &
capabilities

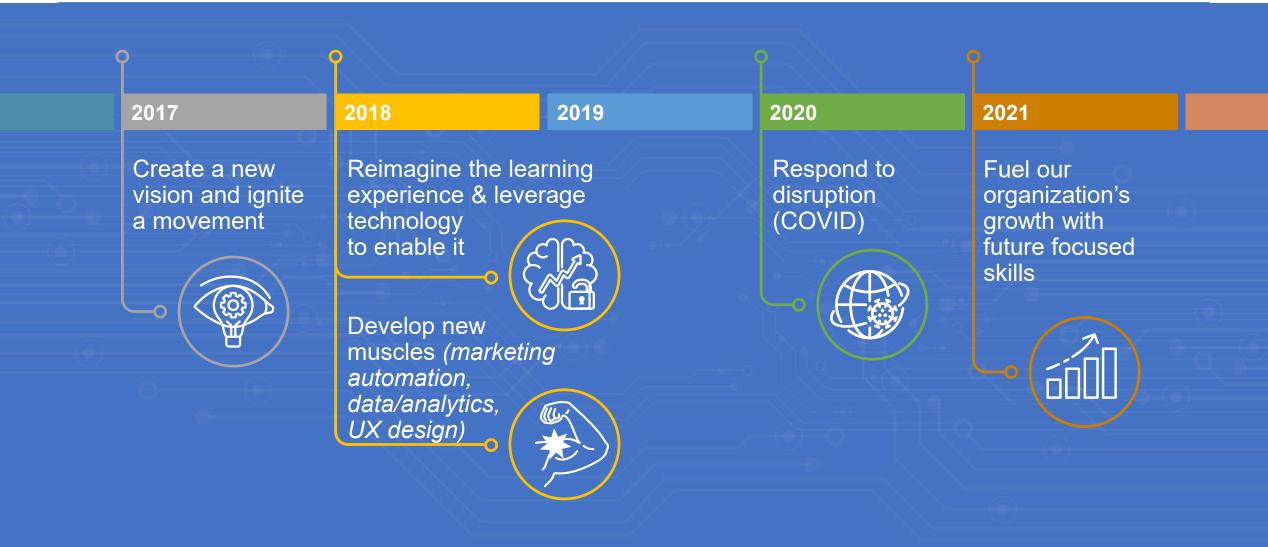
ContinuousLearning

Level 4:

Continuous Learning
Learners make choices
to build skills and
capabilities in flow
of work

Creating a Learning Culture

Cargill's Journey



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