



BRETT SMITH

EMERGING LEADERS WINNER

*CL&D Training Manager
Takeda Pharmaceuticals USA*

MEET BRETT SMITH

Brett joined the Takeda Field Capabilities and Training Team in January 2020 from the sales organization as he was learning his new role the global pandemic emerged.

He pivoted to take on virtual training while at the same time growing into his combined roles as Lead Trainer for his business unit and Launch Lead for a high-profile new product.

With agility and customer focus, Brett stepped up to:

- Plan, design, develop and deploy innovative launch programming.
- Update existing initial sales training content for multiple products.
- Introduce training curriculums to new seniors leaders.
- Manage multiple supplier partners.
- Onboard and mentor new learning professionals.
- Coach and support field employees, and more.

AND, Brett never stops learning, transforming his own skillset to become a true learning professional.

WHAT MAKES AN EMERGING LEADER LIKE BRETT?

- Exceptional Stakeholder Alignment and Communication
- Optimized the Science of Learning to Support Recommendations
- Strategic Planning
- Supplier Management, Peer Leadership, Project Team Leadership
- Situational Flexibility and Engaging Execution

WHAT THEY'RE SAYING ABOUT BRETT

"Brett's personal focus on excellence, his proactive requests for feedback and bias for action when it comes to his own development allow him to stand out as an emerging leader at Takeda and within L&D. The sentiment 'I'm going to work for him some day!' is widely held."

Travis Gors

Field Capabilities & Training Lead – Gastroenterology
Takeda Pharmaceuticals USA

"What makes Brett such a remarkable leader for us is his natural curiosity, learning agility, focus on customer and pursuit of excellence in everything he does. By generously supporting others and keeping adult learning principles at the forefront he has truly been an exceptional ambassador for CL&D."

Norma Piggott

VP, Commercial Learning & Development
Takeda Pharmaceuticals USA

AWARD-WORTHY LEADERSHIP

- Numerous Peer Celebrate Awards for executing great training, providing an environment conducive to learning virtually and being flexible to support unplanned business needs.
- Business Unit, Curious Connected Courageous Award for designing, developing and deploying critical launch trainings amidst BU movement, footprint optimizations and work from home realities.
- Recognized as CL&D Top Performer at Takeda (top 10%).
- Awarded a seat in Takeda's LEAP leadership development program.

